



# Latvenergo AS

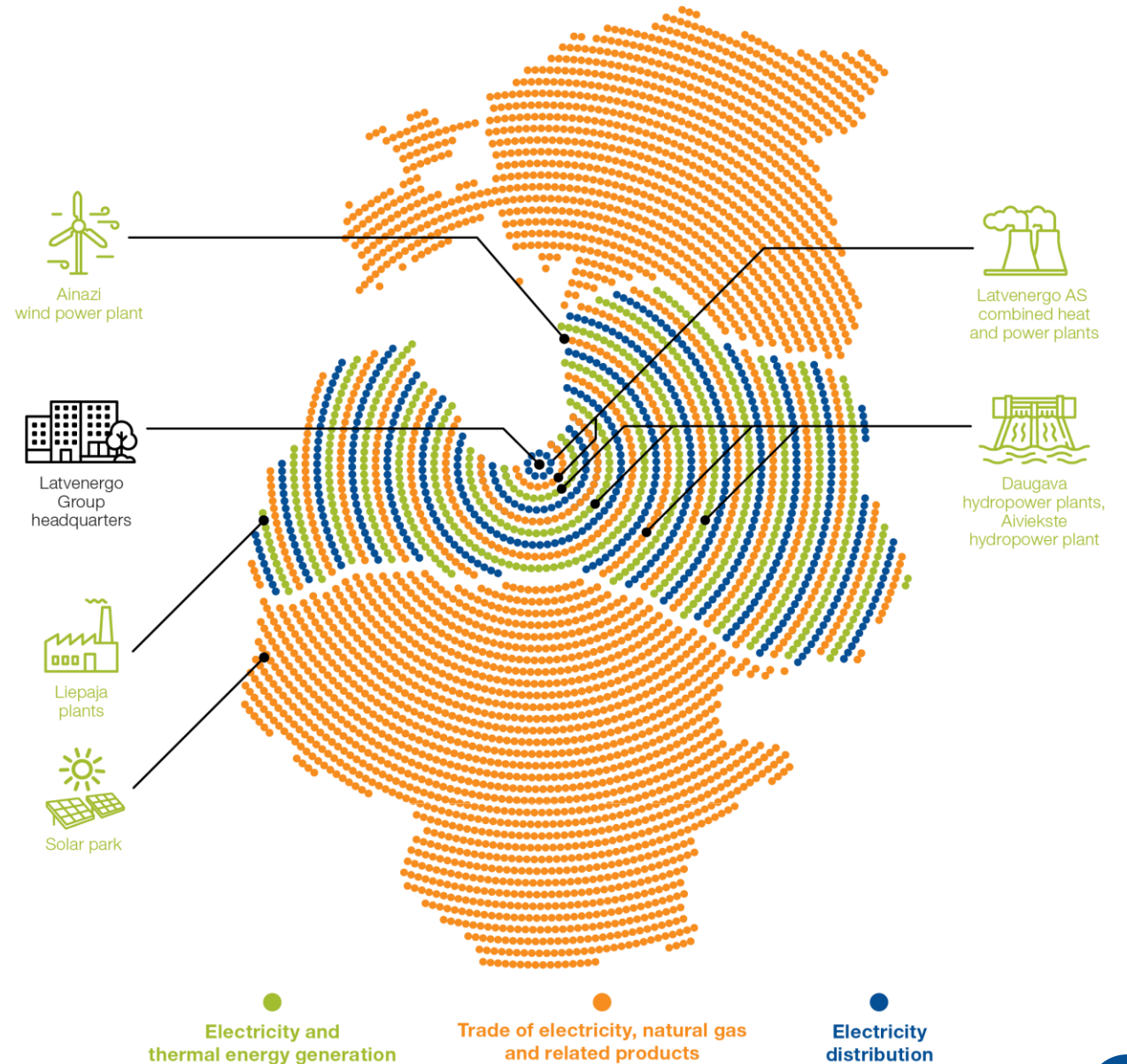
## Experience in Non-Financial Reporting

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# About Latvenergo Group

- One of the largest providers of energy supply services in the Baltics
- The Group comprises the parent company Latvenergo AS and six subsidiaries
- The parent company Latvenergo AS is fully state-owned; shares are held by the Ministry of Economics of the Republic of Latvia



# Latvenergo Group's Sustainability Report (1)



## Objective

To inform, to promote transparency of the Group's activities and to build stakeholder trust and the reputation of a responsible business



## Content

Information about the topics and indicators that are important to the Group's operations and sustainability



## Compliance

The report is prepared in accordance with the GRI Guidelines and includes non-financial information required by the Directive 2014/95/EU and related national regulations



## Assurance

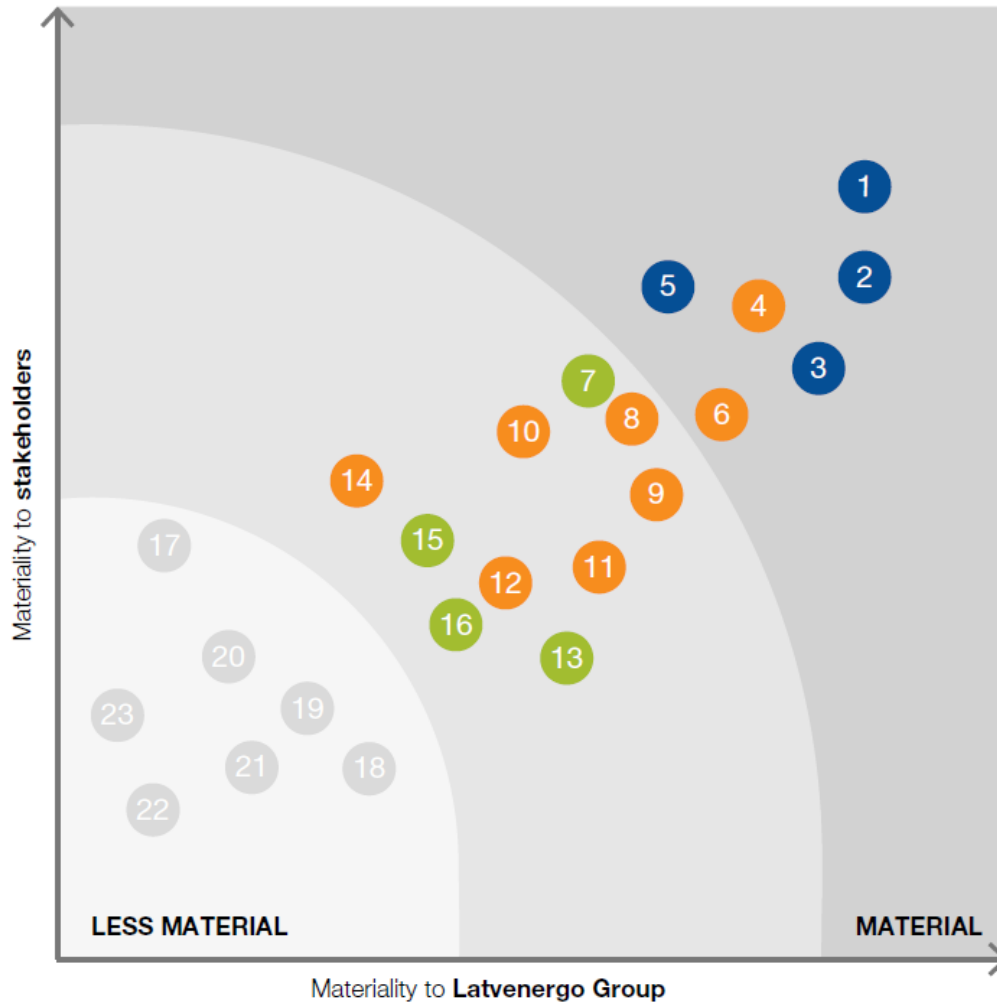
Assurance report by an independent external auditor

# Latvenergo Group's Sustainability Report (2)

- Reporting process: under CFO
- Since 2009, reporting according to the GRI Guidelines
- Significantly exceeds the minimum disclosure requirements set by the law
- Contents of the report are based on the materiality matrix
- Most of the data are disclosed for a 5-year period



# Materiality Assessment

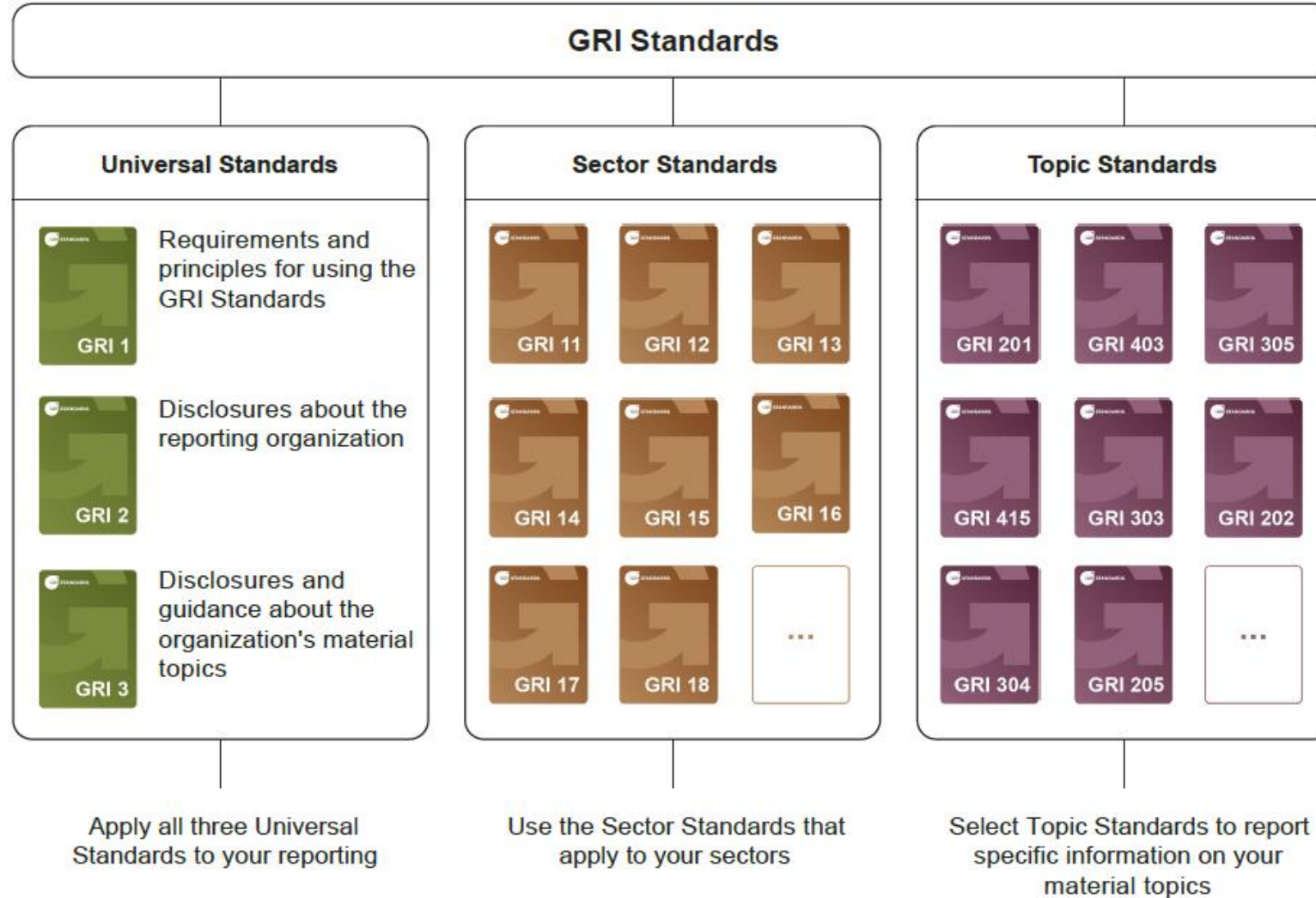


- Economic topics**
- 1 Efficiency of generation plants
  - 2 Contribution to the economy
  - 3 Efficiency and availability of distribution system
  - 5 General compliance and fair business

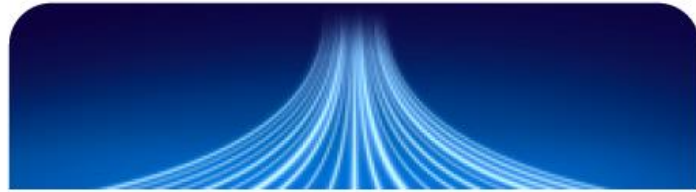
- Social topics**
- 4 Customer satisfaction
  - 6 Emergency planning
  - 8 Occupational health and safety
  - 9 Safety of distribution services
  - 10 Public policy engagement
  - 11 Employee involvement and development
  - 12 Security of personal data
  - 14 Information availability
  - 17 Work-life balance
  - 18 Community contribution
  - 19 Impact on local communities
  - 21 Human rights and diversity in the workplace
  - 23 Freedom of association

- Environmental topics**
- 7 Environmental compliance
  - 13 Air pollution
  - 15 Resource and energy consumption
  - 16 Renewable energy
  - 20 Waste and wastewater
  - 22 Biodiversity

# GRI Guidelines



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# Questions?

## Latvenergo Sustainability and Annual Report 2021

In Latvian: [latvenergo.lv/parskats2021](https://latvenergo.lv/parskats2021)

In English: [latvenergo.lv/report2021](https://latvenergo.lv/report2021)